



BIR Form No. 2316 September 2021(ENCS)		Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld		 2316 9/21ENCS	
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Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2 0 2 4		2 For the Period From (MM/DD) 03/08 To (MM/DD) 12/31	
3 TIN 252 854 372 000		Part IV-B Details of Compensation Income & Tax Withheld from Present Employer	
4 Employee's Name (Last Name, First Name, Middle Name) Perez, John Greg Surio		5 RDO Code 0 4 4	
6 Registered Address Block 5 Lot 7, Acacia st.		6A ZIP Code	
6B Local Home Address		6C ZIP Code	
6D Foreign Address			
7 Date of Birth (MM/DD/YYYY) 08/15/1985		8 Contact Number	
9 Statutory Minimum Wage rate per day		29 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE)	
10 Statutory Minimum Wage rate per month		30 Holiday Pay (MWE)	
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax		31 Overtime Pay (MWE)	
12 TIN 008 399 094 0000		32 Night Shift Differential (MWE)	
13 Employer's Name UBIQUITY GLOBAL SERVICES PHILIPPINES INC		33 Hazard Pay (MWE)	
14 Registered Address 10/F Bench Tower, 30Th Street Corner Rizal Drive,		34 13th Month Pay and Other Benefits (maximum of P90,000)	
15 Type of Employer <input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer		35 De Minimis Benefits	
Part III - Employer Information (Previous)		36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	
16 TIN 272 010 915 000		37 Salaries and Other Forms of Compensation	
17 Employer's Name TECHLOG CENTER PHILIPPINES		38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)	
18 Registered Address		B. TAXABLE COMPENSATION INCOME REGULAR	
18A ZIP Code		39 Basic Salary	
Part IVA - Summary		40 Representation	
19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)		41 Transportation	
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)		42 Cost of Living Allowance (COLA)	
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)		43 Fixed Housing Allowance	
22 Add: Taxable Compensation Income from Previous Employer, if applicable		44 Others (specify)	
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)		44A Other Taxable Income	
24 Tax Due		44B	
25 Amount of Taxes Withheld		SUPPLEMENTARY	
25A Present Employer		45 Commission	
25B Previous Employer, if applicable		46 Profit Sharing	
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)		47 Fees Including Director's Fees	
27 5% Tax Credit (PERA Act of 2008)		48 Taxable 13th Month Benefits	
28 Total Taxes Withheld (Sum of Items 26 and 27)		49 Hazard Pay	
		50 Overtime Pay	
		51 Others (specify)	
		51A	
		51B	
		52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53	MARY ROSE GONZALES	Date Signed	0 1 3 1 2 0 2 5
Present Employer/Authorized Agent Signature over Printed Name			
CONFORME:	Perez, John Greg Surio	Date Signed	
54	Employee Signature over Printed Name	Date Issued	
CTC/Valid ID No. of Employee	Place of Issue	Amount paid, if CTC	

To be accomplished under substituted filing			
I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.		I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.	
55	MARY ROSE GONZALES	56	Perez, John Greg Surio
Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)		Employee Signature over Printed Name	

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)